Group Insurance Commission Open Enrollment April 12 – May 14, 2004

IMPORTANT HEALTH PLAN CHANGES!

SOME PLANS WILL BE DISCONTINUED GIC WILL CHOOSE A NEW PLAN FOR YOU UNLESS YOU ACT BY MAY 14TH!

DISCONTINUED PLANS (Effective July 1, 2004)

- Commonwealth PPO
- Tufts Health Plan HMO
- Harvard Pilgrim Health Care

A new plan will be assigned by GIC if you do not respond

NEW HEALTH PLAN OPTIONS

- Commonwealth Indemnity Community Choice
- Navigator by Tufts Health Plan
- Harvard Pilgrim POS Plan

Optional Life Insurance Open Enrollment (Effective October 1, 2004)

- Active employees may apply for up to four times their salary without proof of good health
- Decrease in rates (Optional life insurance open enrollment changes are effective October 1, 2004)

MARK YOUR CALENDARS! GIC Health Fair Coming to a Town near You

Please refer to http://www.state.ma.us/gic/annualenroll2004/HealthFairSchd20042005.pdf for a full schedule.

APRIL 2004									
Sun	Mon	Tue	Wed	Thu	Fri	Sat			
11	12 First day to submit changes	•	14 Fall River	15 Springfield	16 Pittsfield				
18	19	20 Braintree	21 Boston	22 Bedford	23 Worcester	24			
25	26 Ludlow	27 Amherst	28	29 Danvers	30				

MAY 2004									
Sun	Mon	Tue	Wed	Thu	Fri	Sat			
						1 Buzzards Bay			
2	3	<u>.</u> 4	5	6	7	8			
		Haverhill	Boston		Gardner				
9	10	11	12	13	14	15			
	***************************************				Last day to submit changes				

Information critical to your health and life insurance choices will be sent to your worksite commencing April 9, 2004. Please consult http://hrconnectsus.ehs.state.ma.us for more information.